The Wheel of Leadership helps you to identify what is most important to you about your role, where your level of experience is now, and how big a gap you need to close in order to be as effective as you need to be. Read more

On the wheel are eight aspects of leadership – used as examples - like slices of a cake. Do these cover the most important aspects for this topic? If not feel free to change any of them to something else which has more meaning for you.

On the spokes of the wheel are score marks. The centre of the wheel represents a score of zero. The rim of the wheel represents a score of 10. The first task is to score each aspect from 0 to 10 in terms of how satisfied you are with it. Mark the score on the spokes at each edge of that segment and draw a curved line between them as shown in the example.

Look at the shape of the wheel you have drawn. Is it quite evenly scored? If so your wheel should roll along the road quite smoothly. If it is uneven then you are having a bumpy ride! Are the scores all quite high? Then you have a big wheel which will travel quickly. If they are low then you have a small wheel which won’t get you very far!

Think again about each segment of the wheel. Make some notes on the page to capture why you have given that segment a particular score, and what you want to change about it.

Look again at all the segments and prioritise them in order of the priority of attention you want to give them. Write that number in each segment.

Raising your awareness is a first great step towards your development.